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**Membership rules**

18 years of age or older

Pass criminal background check (Felony and/or Domestic/Assault)

Basic equipment (recorder-Olympus with USB \*best\*, digital camera etc)

Must periodically upgrade and add to your equipment. DO NOT stay stagnant with the same pieces for an entire year.

What member fee’s cover (business cards) FREE T-shirt

Once you are separated from the team, you will be required to hand in all ORBS attire whether you have purchased it. Failure to do so could lead to possible legal action. The purpose of pursuing the return of such property is not necessarily to recycle clothes for a new member, but to protect the group’s brand and reputation.

Do not undermine ones in authority

Respect to clients, locations, members and founders

It is the duty of the group to empower, educate, and give an honest resolution to a client. So it is up to each member to properly and professionally handle themselves in an investigation. Please do NOT be dramatic with personal experiences or make up fake history based off equipment’s readings.

Positive Energy is key to experiences. If a piece of equipment is going off, focus on the sole item. Do not allow distractions to hinder the moment.

If you have a problem with any one person in the group including key members do not be afraid to contact the founder for help or concerns

**Do Not** talk to media, Tv, newspaper or social media without prior permission of Founder

Reliable transportation/Valid Driver’s License- Must be willing to travel distances that can range from 3 to 4 hours one way. It is not an excuse to miss an event because of the distance

Meet and Eat before each event (If able)

Drive as group to each client (unless approved before)

Client information will NOT be given only city and location of meetup. Case sheet information for one’s interested

Must have FACEBOOK account for group notifications and important news. **MUST RESPOND TO EVIDENCE & INVESTIGATION POST**

Must contact Chris or McKenna for reasons as to why you are not attending an event.

**NO CALL NO SHOW (AWOL)** may result in immediate removal from group

If marking GOING to an event or hunt and you need to cancel it is your responsibility to change it and let founder know. Cancellation has to occur no less than 24 hours before an event. Sickness and Emergency will be excused

**3 consecutive** (back to back) investigations with NO evidence individual will be in review and participation will be on hold. (New members excluded)

DO NOT post events or charities dealing with the organization on

ANY social media site UNLESS you ask in advance or act like you are the sole person responsible for said event

Evidence is property of the CLIENT, ORBS and then YOU. Whether or not you are in the group, your evidence will still be property of ORBS and the client. ORBS can WITH or WITHOUT notice use your evidence for media purposes including, but not limited to digital format, printed, or video/audio.

DO NOT pass on spirits of home owners or charity events without permission of Founders and/or event or location owner

DO NOT summons other spirits at charities or clients homes5

No foul language

No alcoholic beverages or drugs before or during an investigation

Breaks are universal and done as a team only

Proper attire, orbs shirts or appropriate dress there of

Responsible for watching, listening, editing, labeling your own evidence.

All evidence must be turned into email evidence@bandedspirits.com

No holding back of evidence which include but not limited to audio, video, photo and personal

Radio silence unless otherwise stated

Walkie Talkie earpiece for charity and public hunts are MANDATORY. If these are not present, you will NOT investigate.

Leaving early w/o prior approval-Last minute cancel

Horseplay

Theft

Unethical behavior implied or not that affects organization,

members and/or clients.

Defacing or damage to location, vehicles and equipment.

No wandering (Stay with your team)

NO MASS hate EMAILS to group, contact FOUNDERS ONLY (Facebook)

No free-lancing clients (Stealing for self, another group and/or other gain/purpose)

Moonlighting with other teams or individuals (membership with another team) Immediate termination from the group will occur.

No supporting other teams over ORBS on any social media by encouraging friends and followers to like pages, investigate locations etc. This also includes undermining your own team in any situation

DO NOT post rules or disagreements of the group on any social media site.

No leakage of evidence and/or locations ie personal web site, another team website, ANY social media outlet, facebook, twitter, twitter, snapchat, blogs, forums, meetups, etc unless approved before hand

Dedication (Show up when needed. Concurrent missed hunts may cause possible removal)

Do not leave recorders randomly placed to run on an investigation. Any recorders left behind will be in plain view with a glow stick. (Privacy Concerns)

Help at all Charity events. This not only helps the historical location, but YOUR team. These are set a year in advance; they cannot be cancelled and are vital to the location and group.

***Charity Protocol and Expectations will be given.***

We are there to give an experience to the public. We do not set up full equipment only handheld. Give the public a reason to come back.

Willingness to appear on National TV (Founder will talk w/you)

Help find cases, create OR come up with new ideas for equipment

Help support lectures and growth

Help represent the organization even if key members are not available for scheduled investigations (example filming, haunted vehicle cases, scouting, etc)

Possible help with side projects such as Haunted Vehicles, Documentaries, etc. if asked

Be proud to be part of a team that is 12+ years old with 7 states and 400 investigations under their belt. With appearances on Animal Planet, Biography Channel, History Channel, Japan TV and Destination America. First team to investigate Haunted Vehicles. First team to do EVP with an Edison tin foil phonograph. First, sometimes last and other times only team to get into locations.

***These rules are current as of 8/14/2019 but may change with or without notice***

***and by far not complete depending on situation.***

**By signing this rule list, you are stating you will abide by the rules of ORBS**

**Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Witness:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**